

NEWS RELEASE

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Pictured above are Marie Toto from Rahway HS, Lois Bass from Infineum, Mary Phillips from ConocoPhillips and students receiving books for their class.

CONOCOPHILLIPS AND INFINEUM USA L.P. PARTNER WITH JUNIOR ACHIEVEMENT TO BRING BOOKS TO A CLASS AT RAHWAY HIGH SCHOOL.

Rahway, NJ – On November 25th, the employees of ConocoPhillips and Infineum USA L.P. donated books to their Introduction to Education class at Rahway High School as part of a thank you to the students for volunteering with local Junior Achievement programs. Both companies are longtime partners with Junior Achievement, supporting the organization's mission of delivering financial literacy education to local students and also providing volunteer role models to work with local schools.

Introduction to Education is a program at Rahway High School that encourages students to pursue a career in teaching. Throughout the years, students from Ms. Toto's class have volunteered for Junior Achievement through the JA High School Heroes Program, which gives them the opportunity to see what teaching in a local elementary classroom is like.

The employees of ConocoPhillips and Infineum are committed to being good corporate neighbors. Over the years, employees from these companies have kept alive a strong tradition of "giving back" to the surrounding communities with their time, talent, and resources through a variety of programs and initiatives. The dedicated efforts of employee volunteers enrich education for students preparing them to become tomorrow's leaders. Their partnership with Junior Achievement has provided elementary school children with JA's interactive, colorful and information-rich curriculum and led hands-on games and activities designed to better equip the children to enter adulthood with a fundamental understanding of personal finances.

Background information

Infineum

With manufacturing, R&D and business center in Linden, New Jersey and headquarters in the U.K., the Infineum Group of Companies is a major worldwide developer, manufacturer and marketer of lubricant additives used primarily in automotive, heavy-duty diesel and marine engines, and additives for gasoline and diesel fuels. Its customers are oil companies and other lubricant and fuel marketers. The Infineum product line also includes specialty additives for automotive transmission fluids, gear and industrial oils. For more information, visit Infineum on the Web at [BJK1]www.infineum.com.

ConocoPhillips

ConocoPhillips is an international, integrated energy company with interests around the world. For more information, go to www.conocophillips.com.

Junior Achievement

Junior Achievement's (JA) mission is to inspire and prepare young people to succeed in a global economy. Through a dedicated volunteer network, JA provides in-school and after-school programs for students in grades K-12. JA offers work readiness programs that focus on seven key content areas: business, citizenship, economics, entrepreneurship, ethics/character, financial literacy, and career development. JA Worldwide reaches 9.8 million students per year in 367,305 classrooms and after-school locations. JA programs are taught by volunteers in inner cities, suburbs, and rural areas throughout the United States of America and in 123 countries. For more information, visit www.ja.org. For information on JANJ, please visit www.janj.org [BJK2]