

## JA Volunteer Media Release and Consent

Junior Achievement USA and Junior Achievement of New Jersey (collectively “JA”) engage with volunteers (each, a “JA Volunteer”) to deliver educational programs in-person and online. JA Volunteers deliver these programs using content provided by JA (“JA Materials”) and may also create content for use with these programs (“Volunteer Created Materials”). In presenting the JA Materials or the Volunteer Created Materials, the Likeness (defined below) of the JA Volunteer may be captured and reproduced. This JA Volunteer Media Release and Consent (this “Consent”) (1) authorizes JA to use the Likeness of the JA Volunteer, (2) clarifies the ownership of JA Materials and Volunteer Created Materials, (3) grants JA a license to use the Volunteer Created Materials as described below, and (4) allows JA to collect and use JA Volunteer personal information in accordance with the JA USA Privacy Policy. See <https://jausa.ja.org/about/privacy-policy>. For good and valuable consideration, including the opportunity to serve as a JA Volunteer, I agree as follows:

### JA Materials

- I understand that JA is the sole and exclusive owner of all right, title, and interest in and to all JA Materials, any media embodying the JA Materials, and any derivatives of the JA Materials. If it is ever determined that I own any rights in the JA Materials contrary to what I have represented herein, I hereby irrevocably assign, transfer and otherwise convey to JA all right, title, and interest in the JA Materials.

### Volunteer Created Materials

- I grant JA, a non-exclusive, perpetual, irrevocable, sublicensable and royalty-free right and license to copy, distribute, publicly display, publicly perform, create derivative works, edit, enhance, publish and use the Volunteer Created Materials in any medium and in any manner throughout the world, for any purpose related to Junior Achievement. JA is not obligated to use the Volunteer Created Materials in any way.
- I confirm that to the best of my knowledge all Volunteer Created Materials furnished by me are free of third-party content or materials, unless I have express written permission from all rightsholders, including the right to license such content to JA hereunder. I confirm that to the best of my knowledge such Volunteer Created Materials do not infringe upon any copyright, trademark, or other third party property rights and do not contain libelous or scandalous matter.

### My Likeness

- JA may use my name, voice, image, picture, silhouette, and other aspects of my likeness (“Likeness”) in any recording, video, still-image, photograph, photograph, webinar, online event, social media or other form of media without restriction, in connection with its use of JA Materials, Volunteer Created Materials, and JA programs, or for any purpose related generally to JA, including commercially and in connection with the creation and use of promotional materials, advertising, and publicity. I waive any right of inspection or approval of the use of my Likeness.

### Privacy Consent

- In connection with presenting JA Materials or otherwise, JA Volunteers may be asked to provide certain personal information, such as, but not limited to, first and last name, email address, and username, which is collected and used in accordance with the Privacy Policy of Junior Achievement USA® (as updated from time to time, the “Privacy Policy”). I give my consent for JA to collect and use my personal information in accordance with the Privacy Policy.

I will not sue, dispute, challenge, or institute proceedings against JA for using the Volunteer Created Materials or my Likeness as described in this Consent, and I hereby waive all claims, damages and expenses arising directly or indirectly from the same. I am signing this Consent voluntarily, understanding that it benefits and binds both myself and JA and our respective heirs, representatives, transferees and successors, as applicable.

\_\_\_\_\_  
Volunteer’s Name (Print)

\_\_\_\_\_  
Parent/Guardian Name (Print)

\_\_\_\_\_  
Volunteer’s Signature

\_\_\_\_\_  
Parent/Guardian Signature  
(Individually and on behalf of Volunteer if Volunteer is Under 18)

Date: \_\_\_\_\_

Date: \_\_\_\_\_